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## IN A TIGHT LABOR MARKET, SOLUTIONS AT WORK PROVIDES JUST THAT – A SOLUTION

**Maple Heights, OH** — In a market that’s increasingly difficult to find entry level workers, Solutions At Work, Inc. (SAW, Inc.) is providing employers with quality workmanship, cost-effectiveness and the bonus of doing good in the Northeast Ohio community.

According to the Ohio Labor Market Information, unemployment rates in Ohio are the lowest they have been in more than two years, meaning candidates for entry-level positions are few and far between. But SAW, Inc. has individuals eager to work those positions.

Even better - the restrictive factors employers face when hiring entry-level, such as issues training, access to employee transportation, and ongoing support, are eliminated when partnering with SAW, Inc.

SAW Inc’s vocational habilitation program provides work and training opportunities for individuals with developmental disabilities. Often, the jobs that other employees may find repetitive, tedious, or just not challenging are an exceptional fit, providing excellent opportunity and a sense of accomplishment to SAW enrollees.

Employers new to employing individuals with developmental disabilities need not worry. Having a more diverse workforce has many benefits. People with disabilities stay in jobs longer than individuals without, decreasing turnover and recruiting costs. Surveys also show that the public trusts companies that employ a more diverse workforce than those that don’t.

“You explain the project/job needs and requirements to a SAW staff member,” explains Judy Carey, Chief Executive officer of SAW, Inc. “This SAW staff then trains and oversees the team of individuals with developmental disabilities to perform the job. Continuous training, on-site management and quality control is maintained by the SAW staff, alleviating any worry.”

Employers train one SAW’s employment staff on the project/tasks. The SAW staff then trains a group of up to 10 employees on the task all the while getting the job done. SAW, Inc. also handles the HR functions for its workers - payroll, workers compensation, background checks and more.

SAW, Inc. offers various tracks of employment:

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Methods Engineering creates functional workstations and tools on-site at SAW Adult Activities Centers where individuals perform routine tasks such as attaching bolts and nuts to conduit, labeling envelopes, filling and sealing bags. Materials remain on site at SAW in a clean and protected area. The continuous labor force returns the work at an agreed upon deadline.

Another option, Group Employment trains a small group of workers on many entry-level tasks such as clerical, housekeeping or landscaping. With a team of individuals trained for one job, it ensures employers always have coverage at their location, year-round. This level of employment is for any age, but often recent graduates with the ability to succeed in work who are acclimating to have the confidence to work independently.

“Some of the area’s greatest organizations have realized the benefits of partnering with SAW for assembly work or group employment including the Cleveland Clinic, nVent, Faber Casteel, and L’Oreal,” continued Cooper, “Our goal is to make all area employers aware of benefits they reap when employing our community of individuals. This is a strong labor force of a commonly overlooked population.”

Non-profit organizations looking for volunteer services also benefit from SAW’s workforce solutions.

“Nonprofits can struggle with a consistent volunteer basis and spend much of their time training daily volunteers,” explained Cooper. “Organizations looking for volunteer services can also benefit from SAW’s workforce solutions. Receive a dedicated volunteer base by partnering with SAW. The result is a true, ongoing community connection.”

Vocational Services are designed to teach and reinforce concepts related to competitive work skills including responsibility, attendance, task completion, problem solving, social interaction, motor skills development and safety. Also, individuals learn to understand the meaning, value, and demands of work and to establish work skills, reinforce positive attitudes and behaviors that reinforce positive work skills.

For a deeper look into workforce solutions, employers may contact Alison Sauer at **216-861-0250**.

### **About SAW Inc.**

SAW, Inc is a non-profit organization serving the needs of adults with developmental disabilities by offering vocational rehabilitation services, group employment, and several adult day-service facilities in Northeast Ohio. SAW improves the quality of life for its individuals by hiring and maintaining experienced and caring professionals, managing safe and welcoming facilities, and developing daily activity programs that help individuals thrive. As a trusted provider, SAW's unwavering commitment to adults with developmental disabilities and their families allows each participant to work toward achieving their full potential. For more information visit [www.sawinc.org](http://www.sawinc.org).

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